



**Doctor of Philosophy Degree in
Organizational Leadership
(Ph.D.)**

*Concentration in Human Resource
Development*

SCHOOL OF BUSINESS AND LEADERSHIP

Spring 2021 Academic Degree Plan

		<u>Hrs</u>	<u>Sem</u>	<u>Grade</u>
<u>GETTING STARTED (choose one):</u>				
<input type="checkbox"/>	UNIV LIB Information Research and Resources ₁	0	—	—
<input type="checkbox"/>	BUS 600 Graduate Foundations for Business/Leadership	2	—	—
<u>CORE COURSES</u>				
<input type="checkbox"/>	LPHD 751 Exegetical Research Methods ₂	3	—	—
<input type="checkbox"/>	LPHD 752 Exegetical Analysis Methods ₃	3	—	—
<input type="checkbox"/>	LPHD 753 Quantitative Research Methods	3	—	—
<input type="checkbox"/>	LPHD 754 Quantitative Analysis Methods _{2,3}	3	—	—
<input type="checkbox"/>	LPHD 756 Qualitative Research Methods	3	—	—
<input type="checkbox"/>	LPHD 757 Qualitative Analysis Methods ₃	3	—	—
<input type="checkbox"/>	LPHD 758 Advanced Analysis ₃	3	—	—
<input type="checkbox"/>	LPHD 761 Contemporary Perspectives in Organizational Leadership Theory	3	—	—
<input type="checkbox"/>	LPHD 762 Organization Theory & Design	3	—	—
<input type="checkbox"/>	LPHD 763 Organizational Behavior	3	—	—
<input type="checkbox"/>	LPHD 764 Group Behavior	3	—	—
<u>CONCENTRATION COURSES</u>				
<input type="checkbox"/>	LHRD 761 Human Resource Development ₃	3	—	—
<input type="checkbox"/>	LHRD 762 Autonomous Learning & Human Resource Development ₃	3	—	—
<input type="checkbox"/>	LHRD 763 Design of Adult Learning Communities ₃	3	—	—
<input type="checkbox"/>	LHRD 764 Ethical Human Resource Development ₃	3	—	—
<input type="checkbox"/>	LPHD 785 Seminar: Trends in Organizational Leadership Research ₃	3	—	—
<u>CAPSTONE</u>				
<input type="checkbox"/>	LPHD 759 Capstone ₄	0	—	—

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COMPREHENSIVE EXAMINATION

<input type="checkbox"/> LPHD 797 Comprehensive Exams	0	_____	_____
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DISSERTATION⁵

<input type="checkbox"/> LPHD 861 Dissertation ₃	3	_____	_____
<input type="checkbox"/> LPHD 862 Dissertation ₃	3	_____	_____
<input type="checkbox"/> LPHD 863 Dissertation ₃	3	_____	_____
<input type="checkbox"/> LPHD 864 Dissertation ₃	3	_____	_____

TOTAL HOURS 60+**Program delivered online with some required face-to-face components.****Graduation Requirements**

Complete degree within 7 years.

Maintain a minimum cumulative GPA of 3.00.

Successfully complete and defend dissertation.

Students must maintain **continuous enrollment** during the Comprehensive Exams & Dissertation phases of program.

Successfully complete comprehensive examinations before Dissertation can begin.

Notes¹ All students are required to take UNIV LIB, but course is waived if student successfully completes BUS 600. Students are registered for BUS 600 instead of UNIV LIB based on their admissions writing sample score.² The Ph.D. program in the School of Business & Leadership includes **two required residencies**. The first residency LPHD 751 covers program orientation and in-class instruction for some of the Block One Courses. The second LPHD 754 residency focused on quantitative analysis and in-class instruction for some of the Block Two Courses.³ Catalog Course Pre-requisites as follows:

LPHD 752 has prerequisite: LPHD 751

LPHD 754 has prerequisites: LPHD 751, 752, 753, 756, 761, & 763

LPHD 757 has prerequisite: LPHD 754 & 756

LPHD 758 has prerequisite: LPHD 754

LHRD 761-764 have prerequisite: LPHD 752, 754, 757, 761-764

LPHD 785 has prerequisites: LPHD 752, 754, 757, 761-764

LPHD 861-864 have prerequisites: successful completion of all PhD core courses and concentration elective courses

⁴ LPHD 759, a zero-credit online course, is used at the end of all coursework to help prepare students for the comprehensive exams and the dissertation.⁵ Ph.D. students must register for a **minimum of 12 credit hours** of dissertation research. If the student does not complete the dissertation in the required 12 credits, they will enroll for LPHD 865 Dissertation Research (1) each semester until the dissertation is successfully completed and defended.Regent University has the right to add to or change this worksheet. **This Degree Worksheet is an unofficial document.*****Continued***

Revised:

Effective: Catalog Term Spring 2021

SUGGESTED COURSE SEQUENCE - 7 YEAR PLAN**Fall Term 1**

UNIV LIB	0
BUS 600	2
LPHD 751	3
LPHD 761	3
1st Residency	0
Total	6 to 8

Summer Term 1

LPHD 756	3
LPHD 763	3
Total	6

Spring Term 2

LPHD 757	3
LPHD 764	3
Total	6

Fall Term 3

LHRD 761	3
LHRD 764	3
Total	6

Summer Term 3

LPHD 797	0
LPHD 861	3
Total	3

Spring Term 4

LPHD 863	3
Total	3

Spring Term 1

LPHD 752	3
LPHD 753	3
Total	6

Fall Term 2

LPHD 754	3
LPHD 762	3
2nd Residency	0
Total	6

Summer Term 2

LPHD 758	3
LHRD 763	3
Total	6

Spring Term 3

LHRD 762	3
LPHD 785	3
LPHD 759	0
Total	6

Fall Term 4

LPHD 862	3
Total	3

Summer Term 2

LPHD 864	3
Total	3

◇ Alternative sequences may apply