



**SCHOOL OF BUSINESS AND LEADERSHIP**

**Master of Arts in Organizational  
Leadership (MAOL)**  
*Concentration in Human Resource  
Management*

Spring 2021 Academic Degree Plan

<b><u>GETTING STARTED (choose one):</u></b>		<b><u>Hrs</u></b>	<b><u>Sem</u></b>	<b><u>Grade</u></b>
<input type="checkbox"/>	BUS 600 Graduate Foundations for Business/Leadership 1	2	___	___
<input type="checkbox"/>	UNIV LIB Information Research & Resources <sub>1</sub>	0	___	___
<b><u>CORE COURSES (24 hours)</u></b>				
<input type="checkbox"/>	LMOL 601 Foundations of Leadership: History, Theory, Application & Development	3	___	___
<input type="checkbox"/>	LMOL 602 Organization Development: Consulting, Design, Intervention & Evaluation	3	___	___
<input type="checkbox"/>	LMOL 603 Organizational Research, Analysis & Problem Solving	3	___	___
<input type="checkbox"/>	LMOL 604 Motivation, Teams, Coaching & Mentoring	3	___	___
<input type="checkbox"/>	LMOL 605 Organizational Communication, Conflict Resolution & Negotiation	3	___	___
<input type="checkbox"/>	LMOL 606 Strategic Thinking, Planning & Organizational Change	3	___	___
<input type="checkbox"/>	LMOL 607 Leadership, Technology, Job Design, & Innovation	3	___	___
<input type="checkbox"/>	LMOL 609 Culminating Experience <sub>2</sub>	3	___	___
<b><u>CONCENTRATION COURSES (9 hours)</u></b>				
<input type="checkbox"/>	HRMT 641 Training & Development	3	___	___
<input type="checkbox"/>	HRMT 642 Labor Relations & Collective Bargaining	3	___	___
<input type="checkbox"/>	HRMT 644 Strategic HR Management & Issues	3	___	___
<b>TOTAL HOURS</b>		<b>33+</b>		

**Graduation Requirements**

Complete 33 credit hours.  
Degree must be completed within 5 years.  
Maintain a minimum cumulative GPA of 3.00  
A maximum of 6 hours of transfer credit may be applied to the degree.

**Notes**

<sub>1</sub> BUS 600 Regent Foundations for Graduate Success or UNIV LIB Information Research & Resources, as required upon admission.

<sub>2</sub> To be taken toward the end of the program; this course is a full-term/15 weeks course and can be taken over two consecutive terms.

Regent University has the right to add to or change this worksheet. **This Degree Worksheet is an unofficial document.**

***Continued***

**SUGGESTED COURSE SEQUENCE - 2 YEAR PLAN****Fall Term 1**

BUS 600	2
UNIV LIB	0
LMOL 601	3
LMOL 602	3
Total	6 to 8

**Spring Term 1**

HRMT 642	3
HRMT 644	3
Total	6

**Summer Term 1**

LMOL 603	3
HRMT 641	3
Total	6

**Fall Term 2**

LMOL 604	3
LMOL 605	3
Total	6

**Spring Term 2**

LMOL 606	3
LMOL 607	3
Total	6

**Summer Term 2**

LMOL 609	3
Total	3

◊ Alternative sequences may apply